# Providing Effective Services to Military Personnel

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Information and opinions expressed in this presentation are not intended and should not be taken as representing the policies and views of the United States Department of Defense, its component services, the VA, or the U.S. Government.

# Disclaimer



✤ Is the military context really so unique that special training is required to practice competently in this area?

& What does a behavioral health provider need to know to be successful when working with modern military personnel?

# Two Questions, Two Parts





Seven federally established uniformed services that commission officers and use a military structure under 10 U.S.C.

# Overview of Military Culture

What is the

U.S. Military?

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#### **& Marine Corps Mission:**

- σ The seizure or defense of advanced naval bases and other land operations to support naval campaigns
- σ The development of tactics, techniques, and equipment used by amphibious landing forces.
- я Such other duties as the President may direct. (National Security Act of 1947)

# Overview of Military Culture

U.S. Marines

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U.S. military members have been found to have more in common with military members of other countries than with other U.S. civilians.
Military Cultureidentity

Matthews et al. (2006) *Character strengths and virtues of developing military leaders: An international comparison.* 

# **Overview of Military Culture**

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Army Organizational Structure	
CORPS	
DIVISION	
BRIGADE	
BATTALION	
۲۶	
COMPANY	
PLATOON	
SQUAD	
TEAM	
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I, [name], do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. So help me God.

# Officer Oath

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<u>Awards</u>: ribbons, medals, and honors reinforce selected behaviors

# Notable features of

Promotions: encourage retention and increases influence for those who are most adept at supporting the cultures norms and values military culture

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- As an institution, the military has historically and continues to be comprised primarily of men, and soldiering has been viewed as a traditionally male role
- Presently, the CMW paradigm may be shifting with increased diversity and expansion of women's roles and use of the Armed Forces for humanitarian support, disaster relief, and peacekeeping roles

Notable features of military culture

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- Service men and women voluntarily join the military knowing they will likely be deployed
- k The question is not "if" but "when, where, and for how long" am I going?
- More on deployment to come...

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military culture

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- The mental health community has traditionally sought to reduce stigma by altering the mindset of the military member to align more closely with the mindset of mental health system.
- As suicide rates increase and behavioral health conditions go untreated, it seems clear our antistigma efforts have had limited success.
- Bryan & Morrow (2011). Circumventing mental health stigma by embracing the warrior culture: Lessons learned form the Defender's Edge Program.

Consider the Barriers to Seeking Treatment

### Clinical Practice in the Military Context

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Reaching military men and women with mental health care likely requires providers to get out of the office, go to the service members, get out of their comfort zones, put away old heuristics, change methods, learn a new language, change their way of doing business.

Consider the Barriers to Seeking Treatment

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# & Masculine Norms

- ø Competition
- ø Risk-Taking
- ø Emotional Stoicism
- ø Physical Toughness
- & Achievement
- & Aggression
- & Dominance
- ø Self-Reliance
- $\sigma$  Work/Provider Tradition
- ø Brotherhood

Consider the implications of masculinity

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Traditional masculine qualities can be leveraged in the therapeutic process to reduce resistance, develop readiness for change, and mitigate mental health symptoms.

Consider the implications of masculinity

Novack & Edwards (2014). A Holistic Approach to Counseling Military Men

Bryan & Morrow (2011). Circumventing mental health stigma by embracing the warrior culture: Lessons learned form the Defender's Edge Program.

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Not all deployments are created equally: CONUS v. OCONUS; combat v. noncombat zone; land v. sea; line v. support unit; training v. combat v. peacekeeping

Consider the impact of deployment

ℵ But, all deployments present psychosocial challenges to service members and their family members

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People in the military train to kill other people. Most do not want to ever be required to kill another human being. Still, combat and killing, injury and death at the hand of an enemy are realities for military members.

# Consider the impact of combat

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⇐ Exposure to combat is correlated with the development of psychopathology (Hoge et al., 2004).

 Most service members exposed to combat and operational stress recover normal mental health status but they are changed. (Tanielian, Jacox, Adamson, & Metscher, 2008) Consider the impact of combat

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- k It is commonly believed service members must talk about their combat experiences to overcome any potential psychological impact.
- Some things will never be resolved but can be "cordoned" off; some people are better off not speaking of particular events.
- ✤ Developing a sense of when the things of war should be discussed and illuminated is an essential skill for providers working with military members.

Consider the impact of combat

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k It is tempting to believe we can't make a difference, the problems are too vast, too complex, and beyond our capability to affect.

Military men and women and our military organizations need what PROPERLY Consider the key clinical problems

TRAINED behavioral health professionals can bring to the fight.

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Increased prescriptions for combat-related injuries and strain from heavy lifting.

Alcohol abuse much higher in the military population, with nearly half of service members admitting to binge drinking episodes. Consider Substance Abuse in Military Context

Drug Facts: Substance Abuse in the Military." (March 2013). National Institute on Drug Abuse.

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#### 2012 Institute of Medicine Report on substance use in the military:

- Increase use of evidence-based prevention and treatment interventions;
- k Expand access to care;
- Broaden insurance coverage to include effective outpatient treatments;
- Better equip healthcare providers to recognize and screen for substance use problems;
- Limit access to alcohol on bases;
   Increase confidentiality;

- Change military climate (stigma, blame)
   Limit duration of opioid pain reliever prescriptions & increase monitoring when multiple prescriptions are being used.

Clinical Practice in the Military Context

Consider

Substance Abuse

in Military

Context









