

Don't forget to Register for the Conference coming up in 2014!!

# The Property Times

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## Conference Changes and General News!

*Sheri Morrison, Editor*

We recently received an email from the Omni Hotel informing us that the Per Diem rate was going to go up effective October 1st from \$110 to \$115. For those that have already turned in your request for travel expenses for the conference, you might want to submit an update with the \$5 a day rate increase for the Hotel. Sorry for the late notice but we wanted to make sure that all

of you that are planning on attending had a heads up!

We also wanted to make sure that all of our attendees know that there are still going to be two certification classes this year at the conference. These will include the Basic Property and Evidence Certification Course and the Advanced Property and Evidence Certification Course.

Remember that if you received your certification in 2012, you will need to attend the conference and re-certify this year to stay current.

You will see some of the proposed changes to our By-Laws and Constitution at the end of this newsletter. This only reflects that actual changes proposed and not the entirety of the document. However, the rest of the document can be found on the

## Conference Agenda for October in San Antonio

<b>Monday, October 20<sup>th</sup></b>	
4:00pm – 6:00pm	Early Registration
<b>Tuesday, October 21<sup>st</sup></b>	
8:00am – 8:50am	Opening Ceremonies
8:50am – 9:00am	Break
9:00am – 11:30am	Ethics in the REAL World (Mike Willingham)
11:30am – 1:00pm	Lunch (on your own)
1:00pm – 2:30pm	K2 (Nate Stevens)
2:30pm – 2:45pm	Break
2:45pm – 5:00pm	Ethics Investigation Follow Up Consequences (Monty Vickers)
6:00pm – 11:00pm	Evening Dinner/Social
<b>Wednesday, October 22<sup>nd</sup></b>	
8:00am – 9:50am	Breakouts (Laws, Digital Evidence, Communications/Conflict, NIBIN)
9:50am – 10:00am	Break
10:00am – 12:00pm	Breakouts (Laws, Digital Evidence, Communications/Conflict, NIBIN)
12:00pm – 1:00pm	Lunch (Provided by TAPEIT)
1:00pm – 2:50pm	Breakouts (Laws, Digital Evidence, Communications/Conflict, NIBIN)
2:50pm – 3:00pm	Break
3:00pm – 5:00pm	Breakouts (Laws, Digital Evidence, Communications/Conflict, NIBIN)
6:00pm – 6:30pm	Buses to Riverwalk
9:00pm – 9:30pm	Buses return from Riverwalk
<b>Thursday, October 23<sup>rd</sup></b>	
8:00am – 4:30pm	Certification Classes and Testing
7:00pm – 10:00pm	TAPEIT Bingo (Optional) and Dinner on your own
<b>Friday, October 24<sup>th</sup></b>	
8:30am – 10:00am	TAPEIT General Business Meeting and Elections
10:00am – 10:15am	Break
10:15am to 12:00pm	Richard Forbes
12:00pm	Adjourn – See you in San Marcos in 2015!

# E-Cigarettes Contained a Surprise Ingredient!

Gayla Robison (Burluson) shared a few photos of some E-Cigarettes that they recently came across that contained meth. In one of these pictures, you can actually see the crystals inside the cylinder of the cigarette. They have had a few of them come through their department. It is a good idea to double-check anything like this for a substance other than what one would normally find.



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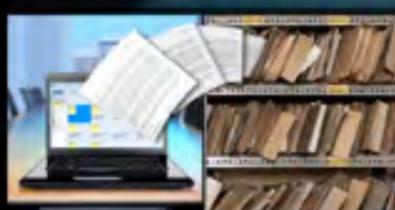
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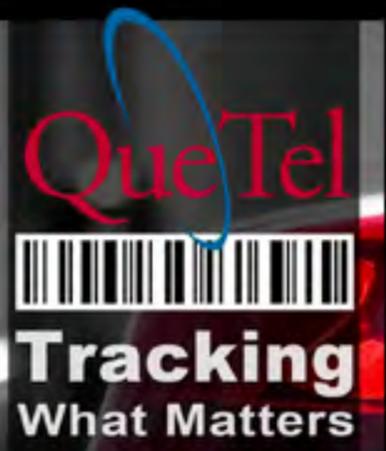
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Rick Krueger, Lieutenant, Rochester PD, MN

## Providing Positive Outcomes...

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Today's television shows about cold cases, crime scene investigation, and forensics have caused an increase in the public's perception and expectations of evidence management. As a result, there is a pressing need for law enforcement agencies to implement solutions to ensure the **security** and **integrity** of evidence from the initial crime scene to the court room.

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### Investigators

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### Prosecutors

With ever increasing caseloads, prosecutors need time-saving tools to help them manage their cases. Technology today enables them to access evidence information from a Web connection; they can print the chain of custody, view photos, play audio and video recordings, read lab reports, and submit requests and authorizations. This eliminates phone calls and requests for information and time-consuming trips to the property room to view evidence.

### Courts

It is imperative that evidence brought to court have an inherent integrity, professionalism, and security. It must have a solid, unalterable chain of custody with multiple levels of security. Once admitted as a court exhibit, the chain of custody should continue on while in the custody of the courts and throughout the appellate process.

### Public

The public has never been more critical of the criminal justice system and evidence management. DNA is solving decades-old cases that provide long-awaited justice, and convicted people are being proven innocent as well. Law enforcement agencies have been successfully sued because the evidence was mismanaged, which stalled their exoneration for many years. It is imperative that agencies understand the importance of managing not just incoming evidence, but evidence they have had for decades.



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## Questions From the Forum:

Amanda wrote:

Does anyone have a lab that they can use for the old gun shot residue kits? DPS no longer takes them.

*TAPEIT says:*

*(Diane Stubbs) You can try SWIFS (Dallas ME's Office) in Dallas, they did one for us recently. I do not recall what the cost was.*

John wrote:

I received a call in reference to disposal of DWI blood vials. Can each of you give me some ideas on what to do with them once the case is disposed of?

*TAPEIT says:*

*(Danny Barfield) We can take them to the Fire Department paramedics and they then take them to a local hospital and put them in the biohazard disposal at the hospital. Most of our paramedics work second jobs at the hospital.*

*(Gayla Robison) I release mine to IFL LAB for destruction. They then destroy them with their stuff.*

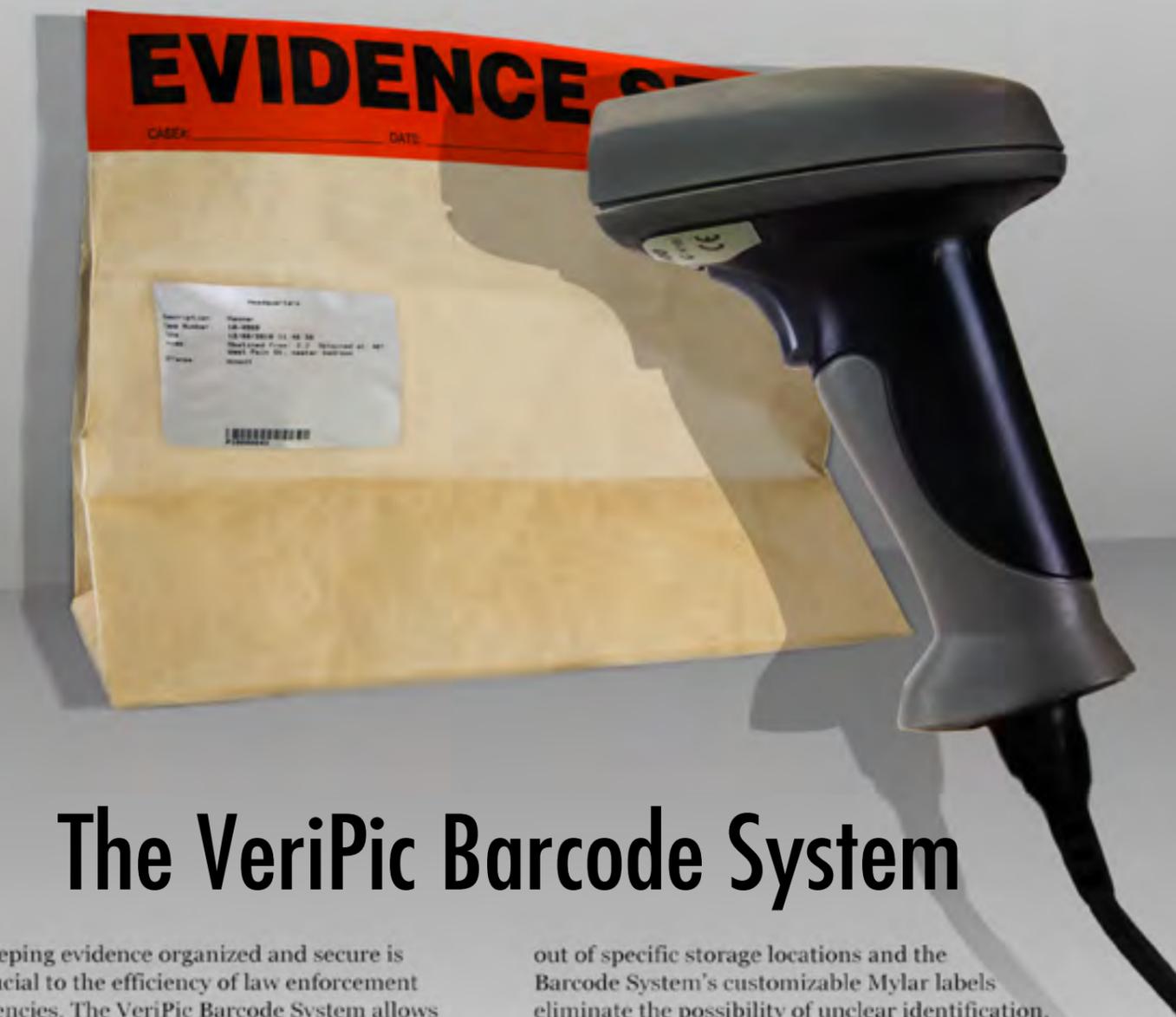
*(Lynne Sinclair) The Fire Department has a biohazard bin that we use.*

*(Shawn Henderson) We do all blood DWI's now, which generates a lot of blood. We take all of ours to Sharps in Carthage along with the rest of our biohazard and drug evidence. (Note: Several other departments use Carthage for destruction of DWI blood vials as well).*

**NOW HIRING**

*The Mansfield Police Department is currently hiring for a Property Room Technician. If you are interested in more information on this position, please contact Vincent Hunter at 817-276-4762.*

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## Are You a Manager or a Leader?

by Martin Seidenfeld, Ph.D.

Are You a Manager or Leader?

All leaders are managers but not all managers are leaders. Both managers and true leaders get things done through others, but managers do so by virtue of their specific position within their organizations, while true leaders — regardless of their official rank — do so by inspiring others.

A real leader may occupy any position, from CEO of a large corporation, to first-line supervisor of a six-person

work unit. The distinction is not in their official roles. It is in how they run their organizations.

It isn't superior intelligence, technical expertise, or problem-solving skill that enables some managers to become great leaders. These qualities, while significant,

are not crucial. Certainly a great leader has to be intelligent. But studies make it clear that intelligence alone is a poor predictor of leadership ability. People with IQs of 140 are no more effective as leaders than people with IQs of 120.

Likewise, it's not technical knowledge or skill. The CEO of General Motors, probably couldn't design a new SUV, create an

the case. Instead, great leaders do make sure that they have people around them that are good problem solvers.

What truly distinguishes the most effective leaders are their people skills, sometimes referred to as emotional intelligence or EI. EI consists of two complementary competencies, personal and social. The requisite personal competencies are self-awareness and self-management. Social competence includes heightened social awareness and strength in relationship management.

Great leaders are not born with "leadership genes." True, they may have had parents who modeled some of the qualities leaders must demonstrate, such as personal courage and integrity, and that would give them an advantage early in life. But any intelligent, knowledgeable, strongly motivated person could cultivate leadership skills.

One way to train yourself to become a great leader is to think of the best manager you ever had, the one who everybody liked and strove to do their best for. Try to analyze what there was about him that made him such a great leader. There's your model. Go, and practice.

**Managers focus on tasks; leaders focus on people.**

### Managers . . .

- plan specific goals
- delegate specific tasks
- implement strategies
- supervise work
- provide structure
- focus on immediate results

### Leaders . . .

- plan general goals
- empower people
- create a vision of the future
- motivate and inspire
- define the group's culture
- focus on long term results

advertising campaign for his latest model, or structure a deal for a new bond issue. He doesn't have to, since he motivates and empowers people who are very good at doing those things to do so. You might suppose that a great leader's problem-solving skill is what puts him/her above others. But, again, that turns out not to be

### Hear Ye! Hear Ye! Your association needs your help!

Your TAPEIT Officers / Board are looking for a few good men, or women. Have you ever thought about teaching? TAPEIT needs instructors who are VERY knowledgeable on the laws in regards to the property room and would like to help instruct at our conferences. Think back to when you first started working in the [property](#) room and how lost you were - someone helped you so now it is time for you to pay it forward.

If you have a desire (along with your instructors certification or 2 years experience in teaching) and would like to help with the conference, please contact Gayla Robison, [grobison@burlsonTX.com](mailto:grobison@burlsonTX.com) or call 817-426-9938 for more details.

*Remember we are only as good as you, our members!*



### Nominate Someone for the Technician of the Year Award!

The Texas Association of Property and Evidence Inventory Technicians will select annually one Property Technician as the Property and Evidence Technician of the year. The individual will be recognized at the annual conference.



# Mold Wreaks Havoc on Material Stored in Evidence Rooms

## Protecting the Chain of Custody



Posted by Electrocorp  
Sources: Multnomah County Sheriff's Office, International Association of Property and Evidence.

*(Recently it came to the attention of the editor that there are still some people that are working with property and in property rooms that do not understand how important it is to keep this out of any stored evidence. Aspergillus can directly impact the health of anyone exposed to it so we must all be informed and vigilant in keeping it at bay).*



Law enforcement officers have a dangerous job – even when their primary responsibility is to guard the property evidence and storage rooms. One of the biggest hazards they face is mold, and more specifically, the Aspergillus fungus.

Aspergillus grows on any biological item, but it really likes marijuana and it doesn't need much moisture to prosper and grow. When marijuana is stored in plastic, even minute amounts of moisture that is held by the plastic can support the growth of Aspergillus.

### Aspergillus can affect law enforcement officers' health

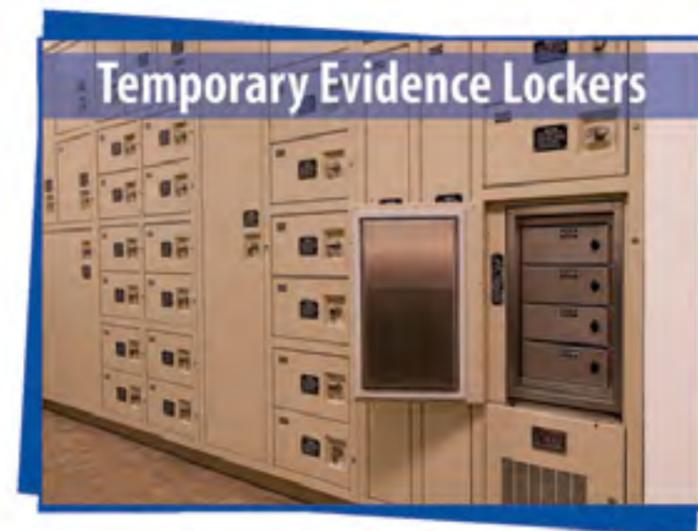
The problem is that even perfectly dried marijuana plants still contain 10-15% water. When property evidence officers handle the decaying material, they can be exposed to mold spores that enter the human body through the ears and nose. Reported health effects are stuffiness, a feeling of being unwell, coughing, wheezing and lung damage.

Another issue with plastic is the destruction of evidence. When officers use plastic to hold evidence, the retained moisture can cause it to mold, corrode or rust, and plastic is often blamed for destroying latent fingerprints. Some law enforcement officers ask that plastic is only used for drug-related items, except marijuana, and jewelry.

### To stave off mold infestations, evidence storage rooms need to:

- Install adequate ventilation systems and make regular filter replacements.
- Implement an improved storage system: Don't store copious amounts of marijuana, especially after a case has been adjudicated. Document and photograph excessive amounts of marijuana, and only keep samples. The samples must be cleaned and sealed appropriately.
- Ensure good housekeeping procedures: discard all materials that are visibly affected by fungi, clean all surfaces and disinfect the area, supply workers with protective equipment.
- Recognize the hazards and the best ways to deal with them.
- Look into other air cleaning methods to protect law enforcement officers
- Consider each case individually for marijuana storage. Burlap or paper bags let the moisture escape, but they also won't hold off mold spores. Impermeable bags made out of plastics can cause the contents to turn into a mushy soup of questionable evidential value. The best choice is dependent on the amount of time it is stored, the quality of the material and the existing situation in the evidence room.

Sources: Multnomah County Sheriff's Office, International Association of Property and Evidence.



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# Wauwatosa Police Detective Charged with Stealing Narcotics

by Keller Russell  
News Radio 620 WTMJ

WAUWATOSA - A Wauwatosa police detective is now charged with misconduct in public office. Investigators say the detective stole narcotics from the police evidence room.

The missing drugs were detected by a clerk within the police department in charge of sorting items in the evidence room.

An internal investigation launched and police say they found one of their own on the wrong side of the law.

Wauwatosa Police Detective Robin Schumacher was entrusted to put criminals behind bars. Now, she's the one facing prison time.

Police surveillance cameras allegedly caught Schumacher red-handed inside the Wauwatosa Police Department.

Investigators say Schumacher stole narcotics from what's known as the "burn bin" inside the evidence room. It's where evidence goes once investigators have closed their cases.

According to court documents, Schumacher went into the evidence room at least six times over the course of a month -- all without authorization.

Video showed her putting pills in her pockets and under her desk.

Schumacher allegedly admitted to the theft, telling the district attorney's office she's "battling an addiction to pain killers".

Wauwatosa's police chief says the stolen drugs will not affect current cases under investigation.

In a statement he said in part: "The members of the Wauwatosa Police Department do not accept inappropriate behavior or illegal conduct by its members. When the discrepancy was brought to our attention by our own employees, it was immediately investigated, and a person was arrested and has subsequently been charged."

Schumacher is out of jail, she's scheduled to be in court Tuesday morning.

Wauwatosa's Police Chief is asking the police and fire commission to terminate Schumacher as a result of the charges.



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# Dallas Man's Exoneration Makes History

by Yamiche Alcindor  
USA Today - July 24, 2014

DALLAS -- Michael Phillips had long ago given up trying to clear his name. At 57, he was a registered sex offender, living in a nursing home, wheelchair-bound from severe sickle cell anemia.

Then in May, two police officers delivered news that Phillips says only God could have ordained: Dallas County, Texas, prosecutors had proved through DNA testing that he had spent 12 years in prison for a rape he hadn't committed.

Hundreds of people have been exonerated through DNA testing. But on Friday, Phillips will become the first exonerated by DNA through systematic testing by a prosecutor's office even though he hadn't requested the testing, according to the National Registry of Exonerations, a project of the University of Michigan Law School and the Center on Wrongful Convictions at Northwestern University School of Law.

"I'm in awe," Phillips of Dallas told USA TODAY. "At first, I thought I was like, kind of in another time zone or a twilight zone." As the news sank in, he says, the Holy Spirit confirmed to him that it was all part of his life's plan.

The exoneration comes thanks to the Dallas County District Attorney's Conviction Integrity Unit, which is testing DNA evidence on decades-old cases even when convicted defendants aren't proclaiming their innocence.

The project examines rape cases when sperm or seminal fluid was found and the DNA samples are from one assailant. In 2007, Dallas County District Attorney Craig Watkins created the nation's first conviction integrity unit, which investigates claims of wrongful conviction and has exonerated 33 people.

That caught the attention of Samuel Gross, editor of the National Registry of Exonerations. In 2007, he urged Watkins' office to look at rape cases, because the evidence usually includes DNA testing, even if the convict did not claim innocence. The office began that work in 2009.

The project has completed testing in seven cases from 1990, shortly before DNA testing became routine. Only Phillips has been exonerated.

"This case means not just Dallas County but other DAs (need) to proactively look at issues that they may have in their files," Watkins says. "There may be an innocent person that is languishing in prison for something they didn't do. Don't wait for somebody to knock on your door to tell you ... 'I didn't do the crime.'"

Phillips' ordeal began in 1990, when a 16-year-old girl was raped at a motel where he worked and lived. The victim, who was white, says she was attacked in her room by a black man wearing a white ski mask. A police report says the woman pulled up her attacker's mask and "immediately recognized suspect Phillips as a man she had previously seen at the same location." The woman told officers she fought and bit her attacker.

Phillips says he was home sleeping when the crime happened.

Days later, he was awakened at 7 a.m. by eight police officers with guns drawn.

"I was sleeping, and they snatched me out of bed and told me I was being arrested for rape," he says. "I couldn't believe it was happening."

Phillips denied raping the woman, but she identified him in a photo lineup.

Once Watkins' office began its project, semen from the 1990 rape kit was put into the FBI's Combined DNA Index System and identified another man. That man lived at the same motel where the rape took place but cannot be prosecuted because the statute of limitations has run out. That suspect's criminal record will note that he was a match in the rape, Watkins said.

Phillips feared a jury would take the word of a white woman over a black man. Gross says it's not unusual for a victim of one race to identify the wrong person if the perpetrator was another race.

Phillips says his public defender told him he could be sentenced to as much as 99 years in prison because he had already done time for aggravated burglary.

"In 1990, it felt like slavery was still going strong for me," he says. "The deck was stacked against me from Jump Street — like 100-to-1." Watkins echoes Phillips. "The bigger picture is black men have been marginalized for years, and I'm tired of that. I take that very personal," he says. "We can offer things to the world, and yet we have people in power that want to keep us in positions that don't allow us to present those talents."

In a plea bargain, Phillips pleaded guilty and was sentenced to 12 years in prison. His lawyer said he'd be out in about four, but he was denied parole and served the full term.

Of the 1,404 U.S. exonerations since 1989, more than 10% involved people who pleaded guilty, according to the registry. Phillips' father died while he was in prison. He went for one month confined to his cell 24 hours a day. He was hospitalized nine times because of sickle cell anemia.

Released in 2002, Phillips was quickly rearrested and did an extra six months in prison for failing to register as a sex offender. Back then, he filed a court challenge to his conviction but it failed.

Eventually, he went to live with his brother and gave up claiming he was innocent.

"As far as my case was concerned, I just said it was over with," Phillips says. "All I had to do was finish my time and then go about my business."

It's very rare for someone to be exonerated without seeking it, Gross says.

"We should learn that there are people who have been convicted of serious crimes who are not actively seeking exoneration but who are innocent nonetheless," he says. "We don't know how many, but there may be many more than we suspect. And if we try, we can find some of them."

Under Texas law, Phillips will be compensated \$80,000 for each of his 12 years in prison plus \$80,000 a year for the rest of his life, Watkins' office says.

"It feels good now that I know that my father God was behind everything," Phillips says. "Everything he does puts me in awe. It just makes my faith stronger and stronger every day."



**Founded by former New York police officer and detective Tom Lane, Property Room auctions goods seized during raids, forfeited by criminals, or unclaimed by the original owners.**

Working with 2,800 police departments, municipalities, airports, museums and aquariums, Property Room streamlines the auction process by cataloging the unclaimed property, refurbishing it if needed, performing the authentication process, auctioning it and delivering it to the successful bidder. With close to 4,000 unique items up for bid at any given time and hundreds of new auctions added daily — from buffalo horns to swords to jewelry and electronics -- most of these items have a starting bid at just one dollar. With the merchandise collected from police property rooms across the United States, including the Los Angeles Police Department and the New York City Police Department, the auctions have generated more than \$46 million in proceeds given back to the local communities.





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## What You Permit, You Promote



Timothy A. Braaten  
Executive Director

### TEXAS COMMISSION ON LAW ENFORCEMENT OFFICER STANDARDS AND EDUCATION

COMMENT ON OUR PROFESSION

Article Date: March, 01 2007

It is a simple little saying, but most of us would quickly argue that I, as a manager or supervisor, am not promoting something by simply ignoring the occurrence. We'd want to just turn our heads and believe it didn't happen. Still others would support the position that your or my acquiescence signifies our tolerance of a behavior.

The bald-faced fact, however, is that behavior will repeat itself if it is counted, rewarded, or allowed. We know that what we measure in our lives, both personal and professional, becomes our goals or objectives. When we reward or when we punish, we modify behavior. Even when we allow a behavior without correction, we promote the recurrence of that behavior. I guess the little saying has some basis in the science of human behavior.

So the question for us is: "What do we permit in ourselves and in others that we are embarrassed to be promoting?" Are we doing our share in the responsibility of promoting a better profession? Are we permitting something or some behavior that gives the appearance to others that because we tolerate that action, we are promoting it?

I know people who will say, "I'm not getting involved. I'm neutral – I'm not promoting something just because I won't stop it." To them I'd ask, "What do you stand for?" Someone once said, "If you don't stand for something – you stand for nothing."

Last November, the topic was shared responsibility. Back then, the quote was– "keep your eyes and ears open about the emerging concept of shared responsibility." Well, from my vantage point, it is growing in Texas. As it grows, be careful what you permit, because many may mistake your permission as an act of promotion.

### *Apply for Grant Money for Your Department!*

Texas Association of Property, Evidence, Technicians has established a Grant Fund to help agencies purchase equipment, supplies, or other products that shall be used within a property room to help the agency. store property or evidence until its final disposition.

**The deadline for these applications is August 1st!**

# TIPS TO REDUCE STRESS

- Every day, do something you really enjoy.
- Get up fifteen minutes earlier in the morning.
- Prepare for the morning the evening before.
- Don't rely on your memory. Write everything down.
- Procrastination is stressful, whatever you want to do tomorrow, do today.
- Always set up contingency plans, "just in case."
- Say "No!" to extra projects.
- Get enough sleep.
- Organize your home and workspace.



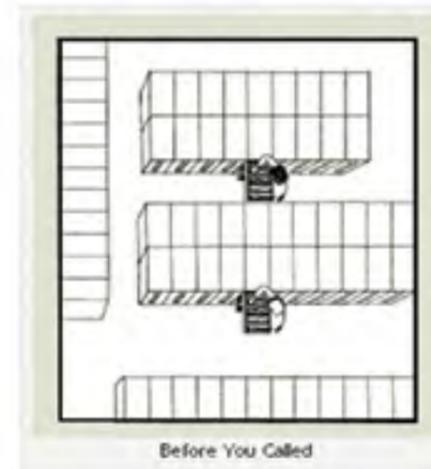
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### Forensic Science Academy

The Texas Forensic Science Academy has several programs of study that lead to recognized technical certificates including; Forensic Technician, Forensic Investigator (Level I & Level II), Major Crimes Investigator, and Property and Evidence Management. These certificates are designed to give graduates a recognized credential that can translate into greater recognition within the criminal justice community. Texas Forensic Science Academy courses are accredited by the International Association for Identification and the Texas Commission on Law Enforcement Officer Standards and Education.



**T.A.P.E.I.T. is proud to announce our partnership with TEEX. T.A.P.E.I.T. will recognize the TEEX BPT course as fulfilling a portion of the requirements required to obtain Basic Certification from T.A.P.E.I.T.**



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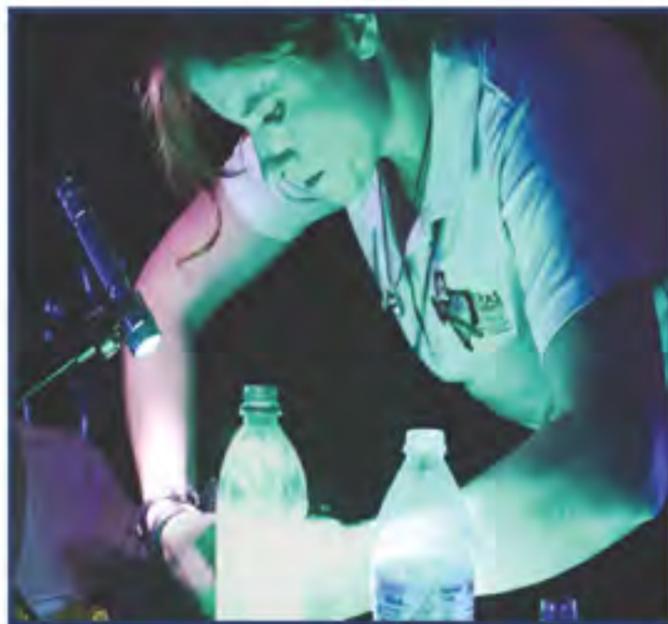


**Texas Forensic Science Academy  
Basic Property Technician**  
[www.teex.org/forensics](http://www.teex.org/forensics)



The Texas A&M Engineering Extension Service (TEEX) takes great pride in the training alliance established with T.A.P.E.I.T. In support of this relationship, those members completing the TEEX online *Basic Property Technician* course are recognized by the association as fulfilling a portion of the requirements necessary to obtain the T.A.P.E.I.T. *Basic Property Technician Certification*.

The *Texas Forensic Science Academy* at TEEX provides several courses that lead to recognized technical certificates including; *Forensic Technician, Forensic Investigator I & II, Major Crimes Investigator* and *Property & Evidence Management*. Each certificate program is designed to provide graduates a recognized credential that can translate into greater recognition within the criminal justice community. *Texas Forensic Science Academy* courses are accredited by the International Association for Identification and the Texas Commission on Law Enforcement.



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# BYLAWS OF TEXAS ASSOCIATION OF PROPERTY AND EVIDENCE INVENTORY TECHNICIANS

**Bylaw changes**

**For 2014**

**Additions in red**

**No Deletions in this proposal**

**1.8 In addition to other duties as may be required, the Webmaster shall:**

- 1.8.1 Be responsible for the maintenance of the website.**
- 1.8.2 Make certain the web server, hardware, and software are working properly.**
- 1.8.3 Updating the design of website, generating and updating all files / pages of website.**
- 1.8.4 Be responsible for the security and integrity of all information posted on the site, submitted to the site, and stored on the website.**

## Section 2 Terms of Office

Active members of the Association are eligible to hold an Officer position provided that they are members in good standing with the Association, have been an active member for four consecutive years, and have attended at least three meetings of the general body of the Association in the past four years of their membership.

- 2.1 Every two (2) years the members of the Association shall elect a President, First Vice-President, Second Vice-President, and Sergeant at Arms.
  - 2.1.1 The President and Second Vice President shall be elected in even years and the First Vice President and Sergeant at Arms shall be elected in odd years.
- 2.2 Every three (3) years the members of the Association shall elect a Secretary and Treasurer.
- 2.3 All officers shall be elected by the majority vote at the annual meeting and hold office until their successors are duly elected and have qualified, in accordance with Section 4 procedures for Elections as outlined in the TAPEIT Policy Manual
- 2.4 The Editor, **Webmaster** and Historian positions will be appointed by a majority vote of the Board of Directors. The standing Editor and Historian positions will be reviewed annually, and both positions will serve at the will of the Board of Directors

## ARTICLE VI CANDIDATES FOR OFFICE

### Section 3 Removal from Office

- 3.1 The President, First Vice-President, Second Vice-President, Sergeant at Arms, Secretary, Treasurer and any member of the Board of Directors may be removed from office only for reason of malfeasance of duty, misfeasance of duty, nonfeasance of duty, or for committing an act that brings significant discredit to the Association.
- 3.2 The Editor, **Webmaster** and Historian may be removed from office only for reason of malfeasance of duty, misfeasance of duty, nonfeasance of duty, or for committing an act that brings significant discredit to the Association.

# TEXAS ASSOCIATION OF PROPERTY AND EVIDENCE INVENTORY TECHNICIANS

## CONSTITUTION Changes For 2014

Additions in red

No Deletions in this proposal

### ARTICLE IV

### AUTHORITY

#### Section 2

#### Board of Officers

- 2.1 The Officers shall have authority to carry out its duties.
- 2.2 The Officers shall have the authority to perform all functions and do those acts that are not specifically reserved in this Article to be performed by others.
- 2.3 The President shall have specific authority to:
- 2.3.1 Carry out the duties of the President;
  - 2.3.2 Incur reasonable and proper personal expense in the conduct of Association business subject to reimbursement by the Association;
  - 2.3.3 Authorize reimbursement of reasonable and proper personal expenses by others in the conduct of Association business;
  - 2.3.4 Poll or call into session the Board of Directors or any other committee of the Association;
  - 2.3.5 Require, enforce and rule in matters of parliamentary procedure.
- 2.4 The President-elect, First Vice-President, Second Vice-President, Sergeant at Arms, Secretary, Treasurer, Editor, **Webmaster** and Historian shall have the authority to carry out their duties.

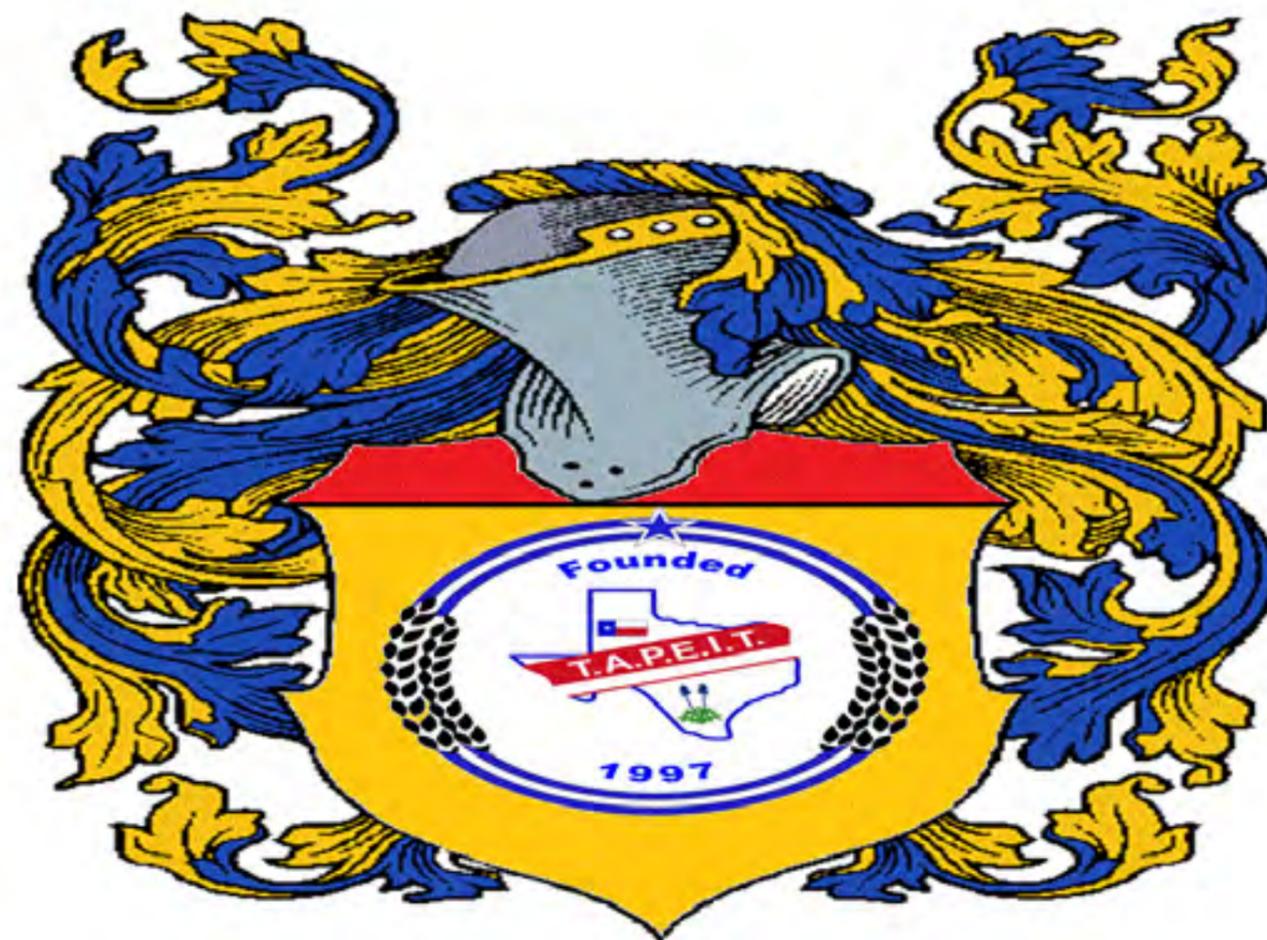
### ARTICLE II

### ORGANIZATION

#### Section 3

#### Board of Officers

- 3.1 The elected officers shall consist of the following:
- 3.1.1 A President who shall advance from the position of President-elect;
  - 3.1.2 A President-elect, First Vice-President, Second Vice-President Sergeant at Arms, Secretary and Treasurer who shall be elected by the eligible voting membership of TAPET in accordance with the requirements of Article IV, Section 3 of the Bylaws;
  - 3.1.3 An Editor, **Webmaster** and Historian shall be appointed by the President and approved by the Board of Directors. The Editor, **Webmaster** and Historian are non-voting positions



**T.A.P.E.I.T.'s 17th  
Annual Conference  
Oct. 21st–24th, 2014**

Includes the 8 hour  
Basic\* / Intermediate & Advanced  
Evidence Tech Certification  
course Thursday October 23, 2014

**Annual Training Conference**

*October 21-24th*

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  - Storage issues
  - Property Types:
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  - Major Crimes / Biological evidence
  - Firearms, Narcotics, Money...
  - Large items / Separate storage facilities
- State Laws
- Emergency Management
- Inventories / Audits
- ATF
- Break-outs, Agency Resources and MORE....

**\* If you certified in 2012— you will need to re-certify this Oct.**

Social nights on Tuesday Oct 21st  
And Thursday 23rd



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Class Attending: **Basic Certification** \_\_\_\_\_ **\*Advanced Certification** \_\_\_\_\_

*\*you must have current Basic Certification / attended 3 TAPEIT conferences / 5 years property room experience to attend the Advanced Class*

***"Registration MUST be received by September 15th, 2014 to avoid late fee, conference fees MUST be paid no later than first day of class."***

**COMPLETE** four day conference: **\$325.00\***

*(Tuesday Oct. 21— Friday Oct. 24, 2014)*

**\*Late Registration after Sept. 15:** \$375.00

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