Summer Notes and Thoughts from the President

I hope everyone is enjoying their Summer and trying to beat the heat. The PACRAO Board was fortunate enough to experience some cooler temperatures during our Summer Meeting in Spokane, WA where we will be hosting PACRAO 2017 next year. During our Summer Board Meeting, the Executive Board was able to discuss the work of the Association thus far this year (like our focus on providing off-conference professional development opportunities), and also looking towards the future with topics like a conference E-App or different ways to engage newer members. It was a great meeting and the Grand Davenport Hotel in Spokane will make a great location for our conference next year, but we are equally enthusiastic for our upcoming conference in Las Vegas, Nevada.

Speaking of our Las Vegas conference, registration for PACRAO 2016 is now open and you can now register for the conference on the PACRAO 2016 mini-site, which can be found by clicking here. We encourage you to register for the conference and book rooms soon, as our conference block is filling up fast. This edition of the newsletter is also chock-full of details about the conference so we hope you are excited as much as we are for our upcoming time in Vegas. I hope you will be able to join us as it will be a Sure Bet For Success.

I hope everyone has a safe and fun Summer, and cooler times and an even cooler conference is just around the corner.

Regards,
Marc Booker
2016 PACRAO President
PACRAO 2016 Sunday Evening Keynote Speaker—Dion Flynn

PACRAO is pleased to welcome comedian, workshop leader, actor and writer Dion Flynn as our Sunday Evening Keynote Speaker. Dion is best known as for playing the role of Barack Obama on The Tonight Show Starring Jimmy Fallon and has over 40 appearances as 14 different characters on Tonight Show & Late Night with Jimmy Fallon.

Dion was named in Oprah Magazine as “one of our favorite creative thinkers”, and has led workshops in mental agility via improv with clients from Booz Allen Hamilton and Price Waterhouse Cooper to Ecolab and Herman Miller. Dion’s voice-overs and on-camera national commercials which include clients like Sprint, Virgin Mobile and Verizon -(lotsa phones, huh?)- make him familiar to students in schools where he’s worked for 20 years giving presentations along the east coast.

Dion holds a BA in Theater (SUNY) and MFA in acting from NYU. His theater history includes Shakespeare in the Park, The Public Theater and The Guthrie. Among his numerous theater and improv projects he has a current solo show and soon-to-be book is titled: The Only Brown Kid In The Trailer Park.

PACRAO is very excited for Dion to share his time and story with us, and we hope you are able to attend during our conference opening on Sunday night.

PACRAO 2016: Gala Information

The PACRAO 2016 Gala will be taking place the night of November 1st, and we hope you will join us for some live entertainment as we Welcome you to Vegas: A Night with the Rat Pack.

To get in the spirit of the evening we encourage you to dress like your favorite 1940-1960’s movie star!

Themed Attire: Old Vegas Style (Prize will be given for best costumes)

- Men Clothing Ideas: Fedora’s, Zoot Suit, walking stick, suspenders, saddle shoes
- Women Clothing Ideas: Boas, feather/flower headpiece, Fascinator hats, flapper band, Cloche hat

Guest tickets for the Gala can also be bought through the registration site for $90 if purchased before October 28th.
PACRAO Pals Program for the Conference at Planet Hollywood in Las Vegas

The people of PACRAO pride themselves in being particularly welcoming to new colleagues and first-time conference participants. To help make those positive connections through the PACRAO conference, you are encouraged to sign up to be a PACRAO Pal, either as a first-time participant at the conference or as a seasoned participant.

The PACRAO Pals program introduces newer members to the PACRAO family and creates a direct link into our beloved organization, by pairing the newer members with more connected members. The seasoned PACRAO member helps the first-time attendee to maximize his or her first experience at our conference, by introducing the newer member to colleagues and by helping the newer colleague navigate the conference itself and the other, extensive resources of PACRAO.

Sign up to be a PACRAO Pal, by opting into the PACRAO Pal Program during the conference registration process. The initial commitment spans the length of the conference, though the connections between many PACRAO Pals extend past the conference into ongoing, supportive professional relationships.

Thank you for helping to make positive, PACRAO connections!

Questions? Please ask Ruth Garay, Diversity Development Advocate, at ruth.garay@unlv.edu, or Julia Pomerenk, Vice President for Professional Development, at pomerenk@wsu.edu.

Retiree, Honorary Membership, and Exemplary New Member

PACRAO recognizes its retirees every year. If you are aware of a member who retired since the last annual meeting please let send a note to hchermak@uidaho.edu so we can recognize the service of that member.

PACRAO has two awards that are presented at the annual meeting. Honorary Membership and the Exemplary New Member Award. Honorary membership may be granted to individual who have provided outstanding service to PACRAO over the years. Typically, recipients have left the profession, by retiring or by entering a different line of work. The Exemplary New Member Award may be given to individuals who have made significant contributions to PACRAO and to the membership in their first years as a member. If you would like to nominate a member for either Honorary Membership or the Exemplary New Member Award please send an email to hchermak@uidaho.edu. Thank you.

Heather A Chermak

2016 Past President
Kimanthi Warren, Director of One Stop Student Services at Brandman University – Chapman University System

Kimanthi, please tell us a bit about yourself.

KW: I have been described as a natural leader because I believe in the importance of team synergy, personal development and creative innovation. I have worked in higher education for over 18 years. My experience includes One Stop Student Services (currently the Director of One Stop Student Services for Brandman University), Financial Aid (Last role held was Assistant Director of Financial Aid – Scholarship Programs), community activism and youth mentorship. Through my experience, I have had the pleasure of working directly with students as well as with leaders to develop strategic plans that support both student and organizational success. I have worked in the division of One Stop Student Services for almost 7 years; and served as the Direct of One Stop Student Services for 3 of those years.

What makes you excited about what you do?

KW: I truly believe in the value that obtaining an education adds to our lives and it is my passion to help others reach their academic goals. I have helped students overcome their challenges (including disadvantaged backgrounds) and reach their educational goals. As the Director of One Stop Student Services I have been able to help my team of One Stop Specialists accomplish many milestones. Our most notable accomplishments include, but are not limited to: creating a division culture, developing a platform for peer to peer support, developing an annual training program, launching an assessment program and creating a clear promotional career path.

How long have you been a member of PACRAO?

KW: I have been a member of PACRAO since 2010 (nearly 6 years) and I have enjoyed every minute! I attended my first PACRAO Conference in 2010. Which was hosted in Calgary, Canada.

Do you have any advice to first time attendees?

KW: I would encourage all first time attendees to get involved. Take time to network and partner with others; including other first time attendees. PACRAO is an amazing organization. The relationships built are priceless. I would also encourage new comers to attend the first timers session. There are a lot of seasoned members who support the first timer session; it is a great opportunity to meet new people and learn new things.
How did you first get involved in PACRAO and what suggestions might you give others interested in becoming more involved?

KW: My involvement with the PACRAO association initially began per the recommendation of my supervisor. Our university had a strong legacy with PACRAO, stemming from our sister school, Chapman University. Many of my mentors were involved in committees, hosted sessions and participated in planning meetings. Their involvement made me want to get involved and watching the overall commitment many of the volunteers had to making each activity was both memorable and valuable to the participants, showed me that PACRAO was an association that would appreciate my contributions and me.

Camaraderie, connections, community; these are my personal favorites when I think of my involvement in PACRAO. Can you share some of your personal experiences in these areas?

KW: I really enjoyed our conference last year. It was hosted at Disneyland. The dinner/dance was amazing and I loved the fun photo booth. The fun atmosphere really transitioned to all aspects of the conference and I walked away feeling like the happiest place on earth wasn’t just at the theme park.

Is there any particular conference that stands out in your mind?

KW: I’ve acquired special memories at every conference I have been able to attend. If I had to choose one, I would say my favorite was Calgary. I had always wanted to go to Canada and it was my first impression of PACRAO. I made some strong relationships and memories that will last a lifetime. I also really liked how Canada was a consistent theme throughout the event. It tied the rich traditions of Canada into our conference and gave good balance to the overall experience.

What do you enjoy doing, outside of your commitment to PACRAO’s diversity committee, some of your personal pastimes – what makes you happy?

KW: When I am not working, spending time with family (and friends) or volunteering; I am most likely sleeping J but in all seriousness, I enjoy traveling, watching movies, eating great food and learning about new things. It doesn’t take much to make me happy...I love life.

Submitted by: Nancy Norman, Registrar, Southwest College of Naturopathic Medicine. Diversity Development Committee Member
Welcome Your 2016 Nominations and Elections Committee

This year’s Nominations and Elections Committee will soon begin their work by contacting the membership for nominations for future PACRAO leadership positions. The committee was determined by vote of the membership from a pool of ten nominees selected by last year’s N&E committee. I thank the 2015 Nominations and Elections Committee for their service to the association.

The 2016 Nominations and Elections Committee includes:

- **Heather Chermak**, Committee Chair, University Registrar, University of Idaho
- **Courtney Whetstine**, Committee Vice Chair, Director of Admissions/Registrar, Central Oregon Community College
- **Jared Forell**, Committee Member and 2017 Committee Vice Chair, Assistant Director of Admissions & Records, Central Oregon Community College
- **Nora McLaughlin**, Committee Member, Registrar, Reed College
- **Tina Miller**, Committee Member, Associate Registrar, University of Washington
- **Leesa Beck**, Committee Member, University Registrar, University of California – Santa Barbara
- **Revy Buchanan**, Committee Member, Associate Registrar, Chapman University
- **Laura McKenzie**, Committee member, Registrar, Idaho State University
- **Marc Booker**, ex – officio, Associate Provost, University of Phoenix

Alternates:

- **Grace King**, University Registrar, California State University – San Bernardino
- **Tara Hardee**, Interim Registrar, California State University – Dominguez Hills

Thank you to all who participated in voting for the committee this year and those who put their names forward for consideration for open positions last year. Our association doesn’t work without you.

Submitted by: Heather A Chermak
2016 Past President
hchermak@uidaho.edu
PACRAO Needs You!

One of the most fulfilling professional development opportunities available to you is putting your name forward for consideration for a PACRAO leadership position. PACRAO needs you! Our association does not thrive without our members or members who are willing to step forward and contribute to the growth and development of the association. I encourage all of you to consider filling out a Nomination Activity Report for one of the 2017-2018 open positions. If you know of someone you would like to nominate you can do so by filling out a Nomination Form as well.

Both forms are available online: [http://www.pacrao.org/docs/toc_resources.html](http://www.pacrao.org/docs/toc_resources.html)

The 2016 Nominations and Elections Committee will soon be developing a list of nominees to reflect the diversity of our association. Our goal is to assemble a leadership team that represents the various positions, geographic locations, institutional types, and backgrounds served by PACRAO.

The 2017-2018 open positions are:

- **President** – Elect (rotating to President, then Past President, three – year term beginning November 2017)
- **Vice President for Publications & Information Technology** (two – year term beginning November 2017)
- **Treasurer** (two – year term beginning November 2017)
- **Audit Committee Member** (two – year term beginning January/February 2018)
- **Nominations and Elections Committee Member** (one – year term, six members; member with most votes will serve a two – year term, following elections Spring 2017)

Serving on a PACRAO committee or Executive Board is a rewarding professional experience. You’ll develop strong connections with colleagues throughout our region and nationally while bringing recognition to you and your institution. It is a lot of fun as well. Don’t hesitate to open yourself up to this opportunity. We need all of you. Please don’t hesitate to contact me with any questions you may have about any of the positions available. Thank you for considering these leadership opportunities.

Submitted by: Heather A Chermak
2016 Past President
[hechermak@uidaho.edu](mailto:hechermak@uidaho.edu)
Connecting with PACRAO Webinars

PACRAO is committed to offering webinars for members as ongoing professional development. Live webinars will be offered approximately four times a year, and the webinar recordings will remain available through the PACRAO website for a year into the future.

Thank you to recent PACRAO webinar presenters!

- **Tim Ebner and Michael Santarosa**, University of Utah
- **Gerry Ebalaroza-Tunnell**, Co3 Consulting: Co Creating Cohesive Communities
- **Laura McKenzie**, Idaho State University
- **Holly Reese**, The Center, Serving the LGBTQ Community of Nevada

Please send recommendations for webinar presenters and webinar topics to Julia Pomerenk, VP for Professional Development at **pomerenk@wsu.edu**.

Look to the PACRAO website for announcements for upcoming webinars—and to access recordings and slides from past webinars.

Connecting with the PACRAO Review

**PACRAO Review** is PACRAO’s own peer-written and peer-reviewed publication, published online since 2012 and archived for future reference. Look to the **PACRAO Review** for timely professional development.

**Thanks** go to those who wrote articles for the most recent **PACRAO Review**, published in June.

- **Nathan Cicchillo**, University of Phoenix
- **Sue Eveland**, University of Oregon
- **Christina Joy Kim**, University of California, Irvine
- **Rebecca Mathern**, Oregon State University
- **Michael Santarosa**, University of Utah

Consider writing an article for a future edition of the **PACRAO Review**.

- Share the highlights from a book that you read recently.
- Convert a conference presentation into an article.
- Prepare for a conference presentation by writing an article.
- Write an article about a topic that is important to you.
- Put on paper what you learned from the latest project that you completed.

Questions?
Please contact Julia Pomerenk, VP for Professional Development at **pomerenk@wsu.edu**.
Submitting PACRAO Conference Participation Grants

Do you want to come to PACRAO 2016 at Planet Hollywood in Las Vegas, Nevada?

- Would it be your first PACRAO conference?
- Are you from an under-represented group or an under-represented institution type?
- Is your travel budget tight?

Apply for a conference participation grant! Encourage a colleague to apply for a grant!

PACRAO offers up to five conference participation grants. The grants cover the conference registration fee for the PACRAO 2016 annual conference, taking place at Planet Hollywood in Las Vegas, Nevada, October 30 through November 2.

Special consideration is given to applicants who are first-time attendees, persons from under-represented groups or institution types, and members of institutions whose funds are especially limited.

To apply, the individual needs to be employed by an institution that is a current member of PACRAO, and the individual needs to be listed in that institution’s roster of members. To help share the wealth, individuals who have previously received the grant will be considered last in the rankings.

**Deadline to apply:** August 22, 2016

**How to apply:** Submit by email a one-page proposal and a supporting letter.

The one-page written proposal needs to include:

- Your Name, Title, Department, Institution, Address (including state), Phone, and Email
- Your reasons for applying for a conference participation grant
- Include, as appropriate, your status as a first-time attendee, person from under-represented group or institution type, or member of institutions whose funds are especially limited

The letter of support from the applicant's supervisor/manager and/or from another PACRAO member needs to outline the anticipated benefit of the grant for the applicant.

For more information about the Conference Participation Grants, or to apply, contact Julia Pomerenk, VP for Professional Development, at pomerenk@wsu.edu.
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Mark Your Calendars: PACRAO 2016 October 30th to November 2nd - Las Vegas, NV