



PACRAONews

Inside this issue:	
By-Laws Changes	2
Professional Development Committee	3
Diversity Development Committee	4
Nomination Form	5
Executive Board	6

President's Message

Fellow PACRAO members,

For those of you who were astute readers, you probably looked for the By Laws changes in the Summer 2002 issue. I have to confess to you all that the Executive Board was still tweaking the language and missed the newsletter printing deadline! My apologies. The proposed changes are included in this issue. Our constitution stipulates that you, the membership, need to be notified at least one month prior to the Annual Meeting (the conference) about changes. We will vote on these changes at our Business meeting on Wednesday morning, November 6, 2002.

So, why are we proposing these changes? Section 1: In past years, we have asked each institution to list only four names and we have charged for listing additional names. This made sense when printing costs for the directory were on the rise and there needed to be a way to limit the volume. We are moving to a directory on the website, so we have the capacity to list as many names as each institution wishes to list with no, or very little, additional cost. Also, the logistics of charging for additional members always required special handling for the Vice President for Membership and the Treasurer. When I was in the membership position, it always seemed like institutions sent in too many names with no money, or too much money, thinking they had to pay for the four names listed—or—you name it and it was misunderstood! A simple, flat \$75.00 dues seems much easier to track by our officers and for the institutions to understand and to pay. We did look at the additional revenue that printing the names generated in the past—and by not mailing out the directories, we will more than recoup those costs to stay within our budget. We also discussed raising the dues levels, but feel that we are committed to keeping the dues low to encourage membership and don't feel this is warranted at this time. PACRAO is financially sound, thanks to previous boards who worked hard to set revenues aside to create a reserve for emergencies. In regards to the services offered by paying the dues, the website planning includes an area accessible only by PACRAO members using a PIN number. This is still under development, but

would be an additional "perk" for members. Section 3 also needed updating, as an examination of past and current practices showed that PACRAO membership officers have never "terminated" memberships and there is no formal application process. Filling out the dues payment form constitutes becoming a member. Of course, the person or institution paying the dues must meet the membership eligibility described in Article III, Section 1. Simply restated, that institutions of higher education seeking membership in PACRAO must be currently accredited, both U.S. and Canadian schools. Associate Members are described as "Persons, organizations, corporations, agencies, or candidates for institutional accreditation, which are found to have parallel purposes to the Association, may be considered for associate membership, subject to approval by the Executive Board. Organizations, corporations, agencies, and institutions that are candidates for accreditation will designate their Associate Member(s)." The changes proposed are to simplify the language and assuring that just paying dues isn't enough, that the institution of higher education must be current on their accreditation.



The executive board members are anxious that you all understand the reasons behind these changes and clearly understand what we are voting on during the Annual Meeting.

If you have questions about these changes, please give me a call at Pierce College Fort Steilacoom, 253.964.6584 or email me at sburns@pierce.ctc.edu.

Looking forward to seeing you all in VICTORIA!!

PACRAO 2002
Victoria, BC
November 3-6

Conference registration information is available at:
www.uvic.ca/reco/pacrao2002

By-Laws Changes

CURRENT LANGUAGE:

Article II - Dues

Section 1. Dues.

The annual membership dues shall be \$75 for each Member Institution (covering up to 4 active members), and for each Associate Member (covering up to 4 persons identified by the agency or organization if there is more than one). Member institutions and Associate Members may list more than 4 individuals for an additional \$15 per person. Payment of the fee shall entitle the member to the voting status specified in Article III, Section 5, to the member rate for conference fees, and Association publications.

No change to Section 2

Section 3. Deadlines.

Any members whose dues have not been paid by June 1 for the current calendar year shall be notified in writing by the Treasurer that membership will be terminated on July 1 unless the annual membership fee is paid. Any member whose membership is terminated for failure to pay dues must reapply in order to regain membership. An institution which is reapplying for membership must be eligible under the provision of Article III in the constitution at the time of reapplication.

PROPOSED LANGUAGE

Article II - Dues

Section 1. Dues.

The annual membership dues shall be \$75 for each Member Institution and for each Associate Member. Each Institution and Associate Member may list all eligible Active Members. Payment of the dues shall entitle the member to the voting status specified in Article III, Section 5, to the member rate for conference fees, member access to the PACRAO website, and Association publications.

(No changes to Section 2)

Section 3. Deadlines.

Member Institutions and Associate Members will be billed for annual dues in April of each year. Payment is expected upon receipt of billing. If payment is not received from a Member Institution or Associate Member by July 1, that membership will be considered inactive until a payment is received. Any Member institution or Associate Member resuming an active membership by bringing the payment of dues up to date must be eligible under the provision of Article III in the constitution at the time of payment.

Section 4. Extended Membership and Retired Members

Active members who leave the profession due to retirement or employment in other fields may elect to continue their membership as Extended Members or be listed as Retired Members. In acknowledgement of their contributions to the profession, Extended Members renew their individual memberships annually, but pay no membership dues. Retired Members are individuals who retire from the profession and elect to leave PACRAO. Their membership information is maintained for historical purposes.

The old Section 4 becomes Section 5.

The old Section 5 becomes Section 6.

Title of Article: PACRAO Executive Board Propose By Laws Changes

clearly understand what we are voting on during the Annual Meeting.

If you have questions about these changes, please give me a call at Pierce College Fort Steilacoom, 253.964.6584 or email me at sburns@pierce.ctc.edu.

Looking forward to seeing you all in VICTORIA!!

Sunny Burns

Professional Development Committee

PACRAO 2002 Return to Victoria

Now is the time to be actively sorting out your lives so you can attend our annual conference. This will be the most affordable conference for at least five years and probably longer and it will never be any cheaper to attend a PACRAO Conference. We have had some marvelous get togethers in the last few years but this year's venue provides the best combination of great hotel, state of the art conference centre and all round ambience of any I can remember. Added to those advantages is a program that is really packed full of worthwhile information. We have a complete International Education Track, the Diversity Development folks have really outdone themselves providing sessions all over the place and we have put a special focus on Admissions sessions as there has been a tendency to down play this important segment of the organization at past conferences. We

have attempted to offer sessions that give a different perspective than the usual where possible and we have several where you can bring your own particular problems and have them considered at a session.

For those who are not returning to Victoria, you are in for a treat. We are situated right on the inner harbour of Victoria, right in the heart of downtown within seconds of great food and drink and superb and often unique shopping. The LAC has provided some great extra curricular activities and there is an unlimited supply of other diversions readily available. A few of our vendors are again sponsoring the golf tournament at Cordova Bay GC. This is an ideal course for our tournament as it provides a decent test for good golfers but for us short hitters it is fairly forgiving.

So go have a look at <http://web.uvic.ca/reco/pacrao2002/> and see what we have in store for you.



Diversity Development Committee

Conference:

Victoria, British Columbia one of the most enchanting places that I have had the opportunity to visit. There is a mixture of diverse cultural influences that are visible throughout the city. After the PACRAO Executive Board Meeting in January, I had the opportunity to tour the city on a double-decker bus (I recommend sitting on top). I selected an hour and half tour that provided a picturesque view of the city and ocean side views of some of Victoria's residential areas. The Empress Hotel is grand, charming and comfortable. If you love to eat like I do, there are several great restaurants that are within walking distance. After a great meal, I enjoyed a stroll down one of the main streets and window shopped at a few of the quaint stores near the hotel. I can't wait to be back in Victoria!

Now, that I have peaked your interest, I want to bring your attention to several exciting events that the Diversity Development Committee has planned for the PACRAO 2002 Conference in Victoria. Please review the many diversity sessions that are being offered. You are encouraged to attend one or more of the sessions to enhance your cultural and diversity awareness. The Diversity Development Committee would like to invite you to participate in the Diversity Development Connection I/New Members Orientation on Sunday, November 3rd. It's a wonderful opportunity to become reacquainted with colleagues that you met at previous PACRAO conferences and to connect with a first time participant. The DDC would like to encourage you to become a conference 'buddy' and show that individual how to get the most out of the conference.

Are you an early riser? Don't forget to set your alarm clock to join DDC and your colleagues for the Diversity Development Breakfast on Monday morning, November 4th. You will be provided with a hearty breakfast, an opportunity to meet old friends, develop new ones, and perhaps win some great prizes. What a great way to start your day! Monday afternoon, the Diversity Development Committee has scheduled an exciting Diversity Development Connection II that requires your attendance and participation. Julia Pomerenk and Angela Bigby from Pacific Lutheran University are facilitating a session, "Power Slide: What Sides(s) Are You On?" This is an interactive session where the participants will come together to discover and discuss their combined diversity. On Tuesday, November 5th, the conference opens with a plenary session featuring Dr. Wes Habley, Director, and Office of Education Practices - ACT, Inc. Dr Habley will present, "First Year Class of the Future, Recruitment and Retention Challenge." This presentation will construct a framework to look at the differences between students of the past and students in future.

Thanks:

I would like to thank the Diversity Development Committee for contributing numerous hours outside of their regular job responsibilities to develop conference sessions, to serve as session presenters and/or to facilitate sessions at the conference as well as developing and coordinating the professional workshop we provide our members.

The following individuals are committed to the mission of "the promotion and development of diversity and inclusiveness within the PACRAO community."

- Nirmala Sharma, Charles Drew University
- Masa Fujitani, University of California, Irvine
- Bill Mulrooney, El Camino Community College
- Brenda Simmons, Santa Monica Community College
- Cliff Ramirez, University of California Los Angeles
- Judy Gorian, University of California Los Angeles
- Tina Petersen, San Jose Christian College
- Maureen Muller, California Lutheran University
- Lorraine Shoaf, Riverside Community College
- Sunny Burns, Pierce College
- Jacquie Fraser, University of Saskatchewan
- Sharon-Gay Smith, Graduate Theological Union
- Julia Pomerenk, Pacific Lutheran University
- Leticia Guzman, California State Polytechnic University, Pomona

Highlights of Diversity Development Committee Events

Sunday, November 3, New Members Orientation/Diversity Development Connection I

Monday, November 4,	Diversity Breakfast Diversity Development Connection II "Power Sides, What Side(s) Are You On?"
Tuesday, November 5,	Plenary Session, "First Year Class of the Future, Recruitment and Retention Challenge."

Anne Delfin-Schnirch
Diversity Development Advocate

2003-04 PACRAO NOMINATIONS FORM

**Executive Board
Nominations and Election Committee**

Please consider seriously your opportunity to nominate a colleague or yourself for a leadership position in PACRAO. Multiple nominations for the Executive Board and Nomination and Elections Committee may be submitted. Please use a separate form for each nominee.

Please mail nominations (or send the requested information by email) to: John Finney, Associate Dean and University Registrar;
University of Puget Sound; 1500 North Warner; Tacoma, WA 98416; finney@ups.edu;
(after October 28 please bring the form with you to Victoria and turn it in at the Registration Desk)

President Elect (three year term): Responsible for strengthening the association's relationship with leadership from state and province associations, the membership and with vendors. Succeeds the president.

Vice-President for Publications and Information Technology (two year term): Responsible for disseminating information to the PACRAO membership via print and electronic media. Publishes the Association's newsletter and the directory (with support from the Vice President of Membership). Provides leadership in creating and maintaining the Association's web site. Chairs the Publications and Information Technology Committee

Treasurer (two year term): Collects membership dues and pays all Association bills. Prepares financial statements for each meeting of the Executive Board and prepares a complete financial statement at the close of the fiscal year.

Nominations and Election Committee: Creates the slate for officers for the subsequent year and Nominations and Election committee ballot for consideration by PACRAO members. Must be able to attend the 2003 Coeur d'Alene, Idaho conference.

Nominee Information: Be sure to check with the nominee before submitting this form to ensure that s/he is willing to serve in the capacity noted above, if elected. **Please print legibly.**

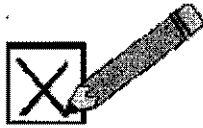
Name		Title:		
Name of institution				
Public <input type="checkbox"/>	Private <input type="checkbox"/>	2-Year <input type="checkbox"/>	4-Year <input type="checkbox"/>	Graduate/Professional <input type="checkbox"/>
Address				
City		State/Province	Zip/Postal Code	
Office phone ()		Email address		

Briefly describe on the back of the form why you believe this person should be nominated for the PACRAO leadership position noted above. Include such things as leadership potential, past work in PACRAO, involvement with other associations and related activities.

Nominator Information:

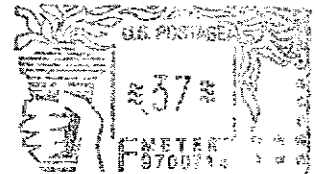
Name		Title:	
Name of institution			
Office phone ()		Email address	

PACRAO 2002



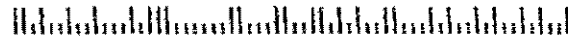
Make sure that you plan and budget for the PACRAO 2002 conference in Victoria, British Columbia, November 3-6. Please visit the conference website at: <http://web.uvic.ca/reco/pacrao2002/>

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PACRAO EXECUTIVE BOARD

Page 6

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